

# WE ARE HIRING

## TEACHER

West Central Community Action is seeking a Teacher for the Harlan Early Head Start classroom. This position will have a direct focus on children 0 to 3 years of age in Harlan.

Teachers are responsible for providing a safe and nurturing environment for each child. This includes lifting, diapering, feeding, washing, and sitting on the floor with all Early Head Start ages. Teachers are responsible for the planning, management, operation and evaluation of the program in their room.

Minimum requirements at AA/AS in Early Childhood or CDA Credential for Infant & Toddlers' Caregiver with one year's experience working with infants, toddlers, and families. Prefer candidates with BA/BS in Early Childhood. Valid driver's license, dependable transportation, and current auto liability insurance are required. Benefits for this full-time, year-round position include health, dental and life insurance, vacation/sick pay, 12 paid holidays, IPERS, and 403(B) retirement programs. This position has a starting rate between \$14.00 and \$19.51 and may be eligible for the federal student loan forgiveness program.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency.

All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law. Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations. Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.

Interested applicants will apply online at [westcentralca.org](http://westcentralca.org) to find out more about the agency and to complete an application. For questions or concerns email [dawson@westcca.org](mailto:dawson@westcca.org)

**WEST CENTRAL**  
COMMUNITY ACTION