

# WE ARE HIRING

## TEACHER

WCCA seeks a Teacher for the Red Oak Head Start Program. Teachers must have the ability to work with preschool children and their families having various cultural, economic, and social backgrounds. Teachers direct daily educational activities, coordinate/approve all center activities, and supervise staff. Responsible for exhibiting good communication, problem-solving, and overall positive attitude, providing for the care and development of twenty children. Will plan and implement curriculum and provide support to parents.

AA/AS, prefer BA/BS, in Early Childhood Education and one year's Pre-K teaching experience are required for this position. This position starts between \$14.50 and \$19.51 an hour. Federal regulations will require Head Start staff to be vaccinated against COVID-19 by January 2022. Exemptions may be available.

Valid driver's license, dependable transcription and auto liability insurance are required. Benefits include health, dental, life, holiday/vacation/sick pay, IPERS, and 403(B) retirement programs. This position may be eligible for the federal student loan forgiveness program. Attach diploma(s) and transcripts, complete and then submit an online application for consideration.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, West Central Community Action affirmatively states that it does not discriminate on the basis of race, sex, or disability in any of its programs and activities, and this policy extends to employment by the Agency. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, transgender, gender identity, age, physical or mental disability, covered veteran status, or any other characteristic protected by law. Eligibility and other terms and conditions of employment benefits at West Central Community Action are governed by laws and regulations of the State of Iowa, and this non-discrimination statement is intended to be consistent with those laws and regulations. Neither this job posting nor any submission of your resume or letter of application should be construed as an offer, guarantee, or length of employment.

Interested applicants will apply online at [westcentralca.org](http://westcentralca.org) to find out more about the agency and to complete an application. For questions or concerns email [dlawson@westcca.org](mailto:dlawson@westcca.org)

**WEST CENTRAL**  
COMMUNITY ACTION